

It is the policy of the West Marshall Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity, and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy, please contact Kristian Einsweiler, PO Box 670, 601 3rd Street NW, State Center, IA 50247; telephone (641) 483-2136; email keinsweiler@wmcsd.org