

NOTICE OF NONDISCRIMINATION
West Marshall Community School District

Students, parents, employees and others doing business with or performing services for the West Marshall Community School district are hereby notified that this school district does not discriminate on the basis of race, color, age (except students), religion, national origin, creed, sex, marital status, sexual orientation, gender identity or disability in admission or access to, or treatment in, its programs and activities:

Programs included, but not limited to all Career and Technical Education Offerings:

- Human Services
- Business, Finance, Marketing and Management
- Applied Science, Technology, Engineering and Manufacturing
- Agriculture, Food and Natural Resources

The school district does not discriminate on the basis of race, color, age (except students), religion, national origin, creed, sex, sexual orientation, gender identity or disability in admission or access to, or treatment in, its hiring and employment practices. Any person having inquiries concerning the school district's compliance with the regulations implementing Title VI, Title VII, Title IX, the Americans with Disabilities Act (ADA), §504 or Iowa Code § 280.3 is directed to contact the Superintendent, at West Marshall Schools, PO Box 670, 601 3rd Street NW, State Center, IA 50247, 641-483-2660, who has been designated by the school district to coordinate the school district's efforts to comply with the regulations implementing Title VI, Title VII, Title IX, the ADA, §504 and Iowa Code § 280.3.

Reference West Marshall Board Policy 102.E1